President’s Report

*Mayoral Candidates*
- Candidates will visit FFL Thursday February 23 at 5-6
- Logistics:
  - Start with physical tour (include where flood happened)
  - Discuss services and programs FFL provides
  - (Local History Room) Opportunity for staff/board members to highlight co-directors
  - (Local History Room) Refreshments
- We will discuss devotion of staff and put an emphasis on the library as not just collections but a community. We can also discuss cultural competency, as the FFL is a leader in the community in this area.
- Create a wish list: we can advocate for more funding, more staff, longer hours, etc… we can use this time to demonstrate why we need them. For example, “we have computer workshops if only we had more staff/longer hours!”

*Co-Directorship*
- It is the 20th anniversary of co-directorship this year. Some people on city council wondered about the co-directorship. This has saved the city money about over $700,000 because they have a job as a librarian, make that salary, but also do more. All the librarians have a masters in library science or informational science.

*Board Members & Committees Check*
- Anne- Collections
- Robert Coleburn- Advocacy & Collections
- Denise Dunbar- Diversity
- Kaya

*Co-director’s Report*

*Water Damage*
- There are about 1,000 damaged books (at about $20 a book, that’s about $20,000)
- Rebecca has asked patrons to donate books for the book sale to raise money
- City’s insurance policy has a $25,000 deductible
- Razoo, the online donation company, has helped us raise $780.00 in less than two months

*Staff Commissioner’s Report*
- **Labor Management Meeting**
- Staff discussed an article about libraries looking towards the future
- There was a lot of discussion about training in new technologies (e-books, downloading, etc…). We are hoping to train all staff in all devices.
- Alayna would love to create another ELL group, but there is currently no space
- Christine is going to Public Libraries Association Conference in Philadelphia in March
- Craig is on the staff and a part of the Friends of so he was able to share information from Friends of to the staff
• The Board is trying to be a part of the Labor Meetings to share information from our meetings
• Currently, our e-books site is working well (audiobook site has been problematic)

Friends of the Library Report
• The Book Stall is a great success, netting about $400 average per week
• Craig checks the price online and prices books appropriately
• $1200 donated to the fund for the books destroyed by the flooding
• March 15th Book Lunch: Author Queen City Ghost Ride

Committees Report

Development Committee
• The committee met without Ashley to discuss Ashley’s position.
• They decided that they would write a job description for the position. The committee wants to be more transparent and clear.
• We are not in a position to fill the raise request at this time. We will have a quarterly review.

Diversity Committee
• Cultural Competency meetings will be in March.

Actions to be taken
• Robert will send out the Co-Directors Report to board
• Cultural Competency Committee will meet twice in March
• Amber will get nametags
• Eric will send out an email invitation to the board and staff with a game plan
• We will send a press release, submit pictures of Mayoral Candidate event